

A SURVEY ON BULLYING TEACHERS AND TEACHER BULLYING

The purpose of this confidential survey is to obtain data that might help teachers cope with these problems (i.e., our purpose is not to judge, but simply to understand).

Definitions:

“Bullying teacher” is defined as a teacher who uses his/her power to punish, manipulate or disparage a student beyond what would be a reasonable disciplinary procedure.

“Bullying student” is a student who tries to control the classroom with disruptive behavior that implies contempt for the teacher and who uses coercive tactics to deskill the teacher.

SECTION A. BACKGROUND INFORMATION

1. Today’s date _____
2. Age at last birthday _____
3. Gender (*circle one*)
 Male _____ Female _____
4. Marital status (*circle one*)
 Married _____ Single _____ Divorced _____
5. Type of school (*circle one*): Elementary _____ Middle _____ Junior High _____ High _____ Special _____ Magnet _____
 Other (describe): _____
6. Grades and special classes taught at your school _____
7. Grade(s) or special classes you now teach _____

8. Additional school responsibilities (e.g., coaching) _____

9. Years of experience as a teacher _____
10. Number of schools you have taught in _____
11. Average number of students in your class _____
12. How would you rate your satisfaction with teaching now? (*Please circle the number beside your chosen answer.*)
 1 Highly dissatisfied 2 Dissatisfied 3 Undecided 4 Satisfied 5 Highly Satisfied

SECTION B. EXPERIENCE WITH BULLYING

1. Do you think that teachers bully students? (*Please circle the number beside your chosen answer.*)

- 0 Never
- 1 Isolated cases only
- 2 Frequently (by only a few teachers)
- 3 Widespread problem involving many teachers

2. How many teachers have you known to bully students in the past school year? _____

Please provide the following information about them:

Grade	Teacher	Class
Taught	Gender	Size
_____	_____	_____
_____	_____	_____
_____	_____	_____

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3. How many teachers who bully students have you worked with in the past 3 years? *(Circle appropriate numbers)*
- 0 None
 1 One
 2 Two
 3 3-5
 4 More than 5

Please describe how you counsel or would counsel bullying teachers: _____

4. What is the total number of teachers you have known in your career who have been bullies?

Males _____ Females _____

5. How many students at your school would you estimate have been the target of bullying teachers during the past year?

Males _____ Females _____

6. Does your school have a written procedure for handling "problem teachers"? Yes No Don't know
- A. If "yes," is it enforced? Yes No
- B. If "yes," is it helpful? Yes No
- C. If "no," would you like to have a written procedure? Yes No

SECTION C. INTERPERSONAL DYNAMICS OF BULLYING TEACHERS

From your overall experience as a teacher, please rate your estimate of how often a bullying teacher responds in the following ways, as compared to a non-bullying teacher, according to the following scale: *(Please circle one number in each column to the right of each statement.)*

	<i>1. Never</i>	<i>2. Sometimes</i>	<i>3. Often</i>	<i>4. Always</i>		Non-Bullying Teacher						
					Bullying Teacher							
1. Watches as students bully other students	1	2	3	4	1	2	3	4	1	2	3	4
2. Allows disruption in classroom without intervention	1	2	3	4	1	2	3	4	1	2	3	4
3. Puts students down to get order in classroom	1	2	3	4	1	2	3	4	1	2	3	4
4. Denies that he or she has problems with students being bullied	1	2	3	4	1	2	3	4	1	2	3	4
5. Seems to dislike a lot of children	1	2	3	4	1	2	3	4	1	2	3	4
6. Constantly punishes the same child	1	2	3	4	1	2	3	4	1	2	3	4
7. Uses rejection as a form of discipline	1	2	3	4	1	2	3	4	1	2	3	4
8. Has problems keeping discipline with behaviorally disturbed students	1	2	3	4	1	2	3	4	1	2	3	4
9. Suspends the same student over and over without success	1	2	3	4	1	2	3	4	1	2	3	4
10. Is absent from school more frequently than other teachers	1	2	3	4	1	2	3	4	1	2	3	4
11. Actively sets up students to be bullied by other students	1	2	3	4	1	2	3	4	1	2	3	4
12. Humiliates students as a way of stopping disruption	1	2	3	4	1	2	3	4	1	2	3	4
13. Uses needless physical force to discipline students	1	2	3	4	1	2	3	4	1	2	3	4
14. Is easily disorganized when there are school emergencies	1	2	3	4	1	2	3	4	1	2	3	4
15. Allows students to bully him or her	1	2	3	4	1	2	3	4	1	2	3	4
16. Fails to set limits with students	1	2	3	4	1	2	3	4	1	2	3	4
17. Seems to take pleasure in hurting students' feelings	1	2	3	4	1	2	3	4	1	2	3	4
18. Is quick to put bright students who are "showing off" in their place	1	2	3	4	1	2	3	4	1	2	3	4
19. Seems to have a lot of children on a "black list"	1	2	3	4	1	2	3	4	1	2	3	4

	Bullying Teacher				Teacher			
20. Seems often to be spiteful to students	1	2	3	4	1	2	3	4
21. Makes fun of special education students	1	2	3	4	1	2	3	4
22. Sits back when there is trouble and lets others handle the problems	1	2	3	4	1	2	3	4
23. Resents any demands from the principal or school administration	1	2	3	4	1	2	3	4
24. Complains a lot about working conditions	1	2	3	4	1	2	3	4
25. Has a negative attitude toward racial and cultural minorities	1	2	3	4	1	2	3	4
26. Is defensive about his or her teaching style and methods	1	2	3	4	1	2	3	4
27. Changes schools frequently	1	2	3	4	1	2	3	4
28. Describe other ways teachers bully students: _____								

Please indicate your opinion about the following statements, according to this rating scale: *(Please circle one number in the column to the right of each statement.)*

	<i>1. Strongly disagree</i>	<i>2. Disagree</i>	<i>3. Undecided</i>	<i>4. Agree</i>	<i>5. Strongly agree</i>
1. Teachers know what to do when they see a bullying teacher in action.	1	2	3	4	5
2. Administrators are open to being told about bullying teachers.	1	2	3	4	5
3. Bullying teachers have quiet classrooms.	1	2	3	4	5
4. Bullying teachers use more suspensions.	1	2	3	4	5
5. Students of bullying teachers are higher achievers.	1	2	3	4	5
6. You can't be too strict if you want students to learn.	1	2	3	4	5
7. Bullying teachers use fewer substitute teachers.	1	2	3	4	5
8. There is nothing another teacher can do to stop a bullying teacher.	1	2	3	4	5
9. Teachers play a significant role in reducing violence and disruption in school.	1	2	3	4	5
10. Bullying teachers should be fired immediately.	1	2	3	4	5
11. Bullying teachers need counseling and re-education.	1	2	3	4	5
12. If teachers don't dominate students, students will think they are soft.	1	2	3	4	5
13. Students should put up with whatever disciplinary method the teacher chooses.	1	2	3	4	5
14. Corporal punishment should be reintroduced into schools for certain students.	1	2	3	4	5

Explain: _____

15. Principals don't do enough to stop bullying teachers.	1	2	3	4	5
16. Teachers who report bullying teachers are not team players.	1	2	3	4	5

SECTION D. CAUSES

What do you think causes teachers to bully students?

Please indicate your opinion about the following statements, according to this rating scale: *(Circle one number in the column to the right of each statement.)*

	<i>1. Strongly disagree</i>	<i>2. Disagree</i>	<i>3. Undecided</i>	<i>4. Agree</i>	<i>5. Strongly agree</i>
1. They have a psychiatric illness, including alcoholism.	1	2	3	4	5
2. They are nearing retirement.	1	2	3	4	5
3. They are "burned out" on teaching.	1	2	3	4	5
4. They are not trained sufficiently in appropriate disciplinary methods or psychology.	1	2	3	4	5

	<i>1. Strongly disagree</i>	<i>2. Disagree</i>	<i>3. Undecided</i>	<i>4. Agree</i>	<i>5. Strongly agree</i>
5. They are envious of students who are smarter than they are.	1	2	3	4	5
6. They are not suited to teaching.	1	2	3	4	5

Give reasons: _____

7. They are frightened of being hurt, so respond by dominating their students.	1	2	3	4	5
8. They have too many disturbed students.	1	2	3	4	5
9. Their classes are too large.	1	2	3	4	5
10. They have poor relationships with administrators and/or the school board	1	2	3	4	5
11. Their salary and benefits are unsatisfactory.	1	2	3	4	5
12. Described other reasons not listed above: _____					

SECTION E. PERSONAL EXPERIENCE OF BULLYING

1. When you were still in school yourself, were you ever bullied?

(Please circle the number beside your chosen answer.)

1 Never 2 Sometimes 3 Often 4 Always

2. In your classroom, how many students try to bully you as the teacher? *(Circle appropriate letter)*

- A. No students try to bully me C. A few students
B. One student D. Many students try to bully me

3. In your other duties outside your classroom, how many students try to bully you? *(Circle appropriate letter)*

- A. No students try to bully me C. A few students
B. One student D. Many students try to bully me

4. In what specific ways do these children try to bully you? _____

5. Would you make use of a special intervention to assist you with a student who was bullying you? Yes No

6. What characterizes the children who bully teachers? _____

7. Can you think of any times when you have bullied a student yourself? We realize that this is a sensitive question and that we are asking for unusual self-honesty. *(Please circle the number beside your chosen answer.)*

1 No 2 Once only 3 A few times 4 Frequently

We would appreciate any description of these circumstances that you are willing to give.

Thank you for assisting us in this research. Please double check your answers and write as much as possible wherever comments or reasons are asked for.